

Intangent Training Services:

Building Skills to Accelerate Incentive Compensation Management Performance



Understanding how to implement, operate and maintain your organization's Incentive Compensation Management (ICM) solution enables internal resources to take ICM performance to the next level. Intangent's certified professionals can share expert domain knowledge with your staff and prepare them to recognize and tackle any potential issue today and into the future.

Public training sessions, on-site courses, or remote instruction are all available, with content tailored to your specific business needs. The scope of training ranges from giving internal staff a broad and conceptual base to work from, to zoning in on particular areas important to your business. New software enhancements are incorporated in training on an ongoing basis to keep pace with technology advancements.

Intangent Engages Internal Resources

- Experience
- Flexibility
- Convenience
- Innovation

IBM ICM Training

IBM ICM Training ranges from a few hours to 5-day comprehensive workshops depending on the needs of your organization.



Delivering Results

Intangent's intermediate and advanced courses take participants through various aspects of the software, equipping your internal resources with the knowledge they need to maximize value from your ICM investment. Here are the course selections.

1R116: Building the Model

This 4-day course focuses on the Composer Module of the admin client. Students learn the basic structure of IBM ICM software, how to navigate within the software, and how to build tables and calculations using the information with the system.

IR097: System Administration

This course helps support day-to-day activities including: task automation; data imports, sign-off and inquire processes; period locking; web form creation; and audit log maintenance. With this expertise, staff can automate some functions and later automate other tasks.

1R018: Standard Build Framework

This 5-day instructor-led course is designed to teach users advanced configuration concepts in IBM ICM. Through a combination of lectures, interactive exercises and practical case studies, students will learn the Base Model and Standard Build Framework.

IR119: Build Reports

In 3 days, students learn to design and create reports in IBM ICM software including layout tables, data components, reusable templates, web forms, tailored reports, and the workflow manager. The course even shows how to conduct analysis with drill-down functionality, as well as 'what-if' modeling for your business.

1001CE: Implementing Workflows

This course teaches you how to implement workflows in IBM ICM Manager. Training demonstrations and exercises are used to simulate real-life scenarios in order to enable students to participate actively in ICM implementation.

The Bottom Line

Intangent builds the skillsets of your internal team to maximize IBM ICM efficiency and grow your business.